



MOURAD MENIF

CHIEF VALUE OFFICER

■ ESG ■ BANKING / FINANCE ■ AUDIT / ACCOUNTING / REPORTING ■ CHANGE MANAGEMENT




41 years old
Driving License

CONTACT

✉ m.menif@gmail.com
☎ (+33) 06 69 74 96 46
🏠 Paris, France

PERSONAL

LANGUAGE

■ French (native) 
■ English (fluent) 
■ Spanish 

INTERESTS

Nature - Yoga - Baking - Climate
Fresk facilitator

EDUCATION

2023 - **FINANCE DURABLE** - AMF
2022 - **CERTIFIED ESG ANALYST (CESGA)** - EFFAS
2012 - **CERTIFIED EUROPEAN FINANCIAL ANALYST (CEFA)** - EFFAS
2006 - **MASTER FINANCE** - IAE PARIS
2005 - **IUP BANQUE FINANCE** - PARIS
2001 - **BAC ES**

ABOUT ME

- Freelancer in Sustainable Finance
- Expert in financial accounting and consolidation, I am currently dedicated to sustainable finance
- 8 years managing financial reporting teams in India (4 years) and Spain (4 years)
- Diversity, team player, self leadership

Currently attending the Executive Master Chief Value Officer (Audencia Executive Education) - cohort #3 - Timetable compatible with a permanent role.

EXPERIENCE

ESG PROJECT MANAGER (CSR)

BNP PARIBAS PERSONAL FINANCE | 2021 to 2024 | Full-time | Paris | France



- ESG assessment (transaction, counterpart, partners, suppliers etc.)
- Implementation of the European extra financial reporting (CSRD, Taxonomy, ESRS etc.)
- Extra Financial communication with third parties (investors, rating agencies etc.)
- Implementation funding solutions (Green Bonds and Green Securitization)
- Training path for internal employees

HEAD OF FINANCIAL REPORTING (CONSOLIDATION)

BNP PARIBAS | 2017 to 2021 | Full-time | Madrid | Spain



- Setting up and managing a new team (27 headcounts) dedicated to controls, analysis and consolidation of BNPP entities financial statements
- Accounting and reporting projects: IFRS 9 and IFRS 16, New Finrep, New Definition of Defaults, ledger migration
- Process improvement: standardization, process alignment across regions and transformation which led to 40% efficiencies in 2019
- BCP and tactical solutions during COVID-19 crisis
- Functional reporting to CFOs and auditors

HEAD OF FINANCIAL ACCOUNTING AND REPORTING (PRODUCTION)

BNP PARIBAS INDIA SOLUTIONS | 2013 to 2017 | Full-time | Mumbai | India



- Set-up of a new Financial Accounting and Reporting department in Mumbai, gathering processes from Asia, UK, Americas and Paris: equivalent to 55 FTEs (saving of 3 million euros per year)
- Fully involved in legal (SLA), process qualification, recruitment, knowledge transfer, organization, governance, documentation, execution and control of the services
- Change management to a transversal and integrated organization versus regional one

FINANCIAL REPORTING AND CONSOLIDATION ANALYST

BNP PARIBAS | 2009 to 2013 | Full-time | Paris | France



FINANCIAL AUDITOR - BANKING INDUSTRY

MAZARS | 2006 to 2009 | Full-time | Paris | France



CREDIT ANALYST - CORPORATE (SME)

BANQUE PUBLIQUE D'INVESTISSEMENT | 2005 to 2006 | Part-time | Paris | France

